

Salary Transparency Report

In compliance with law 14.611/2023, we are publishing the Transparency and Equal Pay Report for our São Paulo unit.

REPORT 1

REPORT 2

Based on the data extracted from the transparency and equal pay reports, we can say that **TD SYNEX** is converging with the fight against inequality, which is so necessary in our plural society. This convergence is demonstrated by the balance in the number of men and women in the company's management positions, with equal pay, and it is important to note that most of the women are black or brown. We are proud of our progress in reducing levels of inequality and we continue to promote measures capable of consolidating the data compiled by the **Ministry of Labor and Employment**, an essential role for a citizen company.

Through our policies and programs, **TD SYNEX** demonstrates our social responsibility and respect for all employees, regardless of gender, race or any other characteristic.



CONTINUING EDUCATION PROGRAMS

TD SYNEX's continuing education aims to provide employees with up-to-date knowledge, promoting continuous professional growth.



RECOGNITION PROGRAMS

TD SYNEX's recognition program aims to value the performance and dedication of its employees, encouraging a culture of excellence and collaboration.



SOCIAL PROGRAMS

TD SYNEX's social programs seek to promote a positive impact on communities through actions that encourage inclusion, sustainability and social development.



BENEFITS PROGRAMS

TD SYNEX benefits promote the well-being and quality of life of employees, offering comprehensive support for their personal and professional needs.